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CURRICULUM VITAE

Outstanding Educational and Management Strategies for Institutional Capacity-Building

Highly skilled environmental justice leader, educator, and business professional recognized for successful history of social justice advocacy, curriculum and program design, project implementation, evaluation, and organizational development. Principle centered leader able to develop strategic plans, manage business growth, and increase organizational assets. Holistic strategist with the ability to integrate complex entities; administrate and manage creative methodologies that result in seamless systems with sustainable measurable outcomes.

Experienced juvenile and adult justice advocate, designed Balance and Restorative Justice Programs, created community-based resolution programs that promoted deferred dispositions, worked with federal agencies and local law enforcement to address city wide gang issues. Experience working with the Mayor's Office to create comprehensive responses to social justice issues, served as liaison between various institutions and the Mayor's Office, Bureau of Public Safety and Juvenile Justice departments

Dynamic educator, leader and mentor with the ability to translate intricate strategies into fundamental hands on empowerment practices. Experienced in teaching diverse groups and individuals representing various socioeconomic strata, ranging from elementary through post-secondary including traditional and non-traditional learners. Ability to build team cohesion and inspire individuals to strive toward higher levels of achievement. Exceptional individual and institutional liaison. Solid qualifications in education and business functions related to project management, workshop facilitation, pre/post testing of implemented programs, survey development, analysis, evaluation, business forecasting, finance, marketing, and operations.

OVERVIEW OF PROFESSIONAL SKILLS

- **Organizational Structuring.**
  Proven ability to efficiently develop, manage and evaluate both complex mission-based non-profit organizations and educational systems. Experience in "startup" mission development, strategic, planning and execution of internal operations in grassroots initiatives.

- **Institutional Capacity-Building.**
  Successful executive record managing and increasing the internal effectiveness of organizations among complex administrations. Experience in team-building and professional development training. Proven ability to identify and recruit corporate, government and community partners for direct service and collaborations.

- **Strategic Planning and Implementation.**
  Expertise in designing and implementing effective small and large-scale community-based strategic programs related to central business revitalization, school to work programs, juvenile justice and social services initiatives, education, social action advocacy, cultural competency, gang intervention, conflict resolution and mediation, and public policy.

- **Human Resource Development.**
  Proven ability to identify, recruit, train, and manage professional and culturally diverse workforces. Skills include performance evaluations, benefits development, government mandate compliances, workplace safety implementation and affirmative action policies.

- **Operations Management.**
  Expertise in oversight of non-profit financial management and operations risk assessment.

- **Fundraising, Marketing and Public Relations.**
  Successful non-profit grant writer with extensive procurement history. Proven ability to execute contract agreements with businesses, financial institutions, and corporations. Established ability to design and manage community-based fundraising efforts, public relations campaigns, marketing initiatives. Excellent media and organizational spokesperson.

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EDUCATION

Doctoral Student Joint Degree Program, Ph.D. Social Work/Masters Public Health,
June 2000 – April 2001 (Incomplete- 1 year course work in joint program)
University of Pittsburgh School of Social Work/School of Public Health,
Pittsburgh, Pennsylvania 15260

HONORS

- Practitioner Research and Scholarship Institute (PRASI) 2001 – 2003: One of thirteen people selected from around the world to research and write on conflict mediation and resolution practices with a focus on vulnerable populations.

FIELD WORK

- Strong Minded Active Responsible Teens Leadership Institute (SMARTLI) (2002). Developed, implemented, and supervised an after school program for at-risk youth focused on leadership, conflict resolution and cultural development. Provided youth with work experiences, community service projects and opportunities to develop community-organizing skills.
- Kingsley Association (2002). Facilitated focus groups with community members to determine what programs the community desired for the new Kingsley Center. Created a formal report with recommendations.
- Sustainable Pittsburgh (2002). Conducted research and developed diversity reports that determined the factors that contributed to minority flight in the City of Pittsburgh. Facilitated community-based focus groups evaluated feedback and provided an overview of the findings with recommendations.
- Practitioner Research and Scholarship Institute (PRASI). Writer (2001). One of twelve (12) individuals selected from around the world to write on indigenous conflict from an Afrocentric perspective. Responsible for publishing three (3) articles as a result of participating in the program.
- Mother to Son Program (2001). Researched, evaluated, and implemented measurable objectives and outcomes for the program. The analysis was developed in Statistical Package for the Social Sciences (SPSS), based on measuring units of direct and indirect service, program trends, risk indicators, and crisis intervention strategies. Developed a culturally competent brokering service model that generates organizational competencies based upon a Likert-Type cultural competency indicator scale.
- Penn State University, McKeesport PA (2001). Researched student issues that influenced living conditions and academic capacity. Developed Students Taking Responsibility Upon Themselves (STRUT) to address those issues. The statistical analysis on institutional, cultural, and social issues influencing student success was shared with Penn State University to be addressed internally.
- Strong Minded Active Responsible Teens (SMART) Satellite Program (2000). Developed, implemented and facilitated the SMART Program for Gladstone Middle School with an enrollment of seven-hundred students.
- Teen Pregnancy Prevention Program (2001). Developed, implemented, and facilitated, citywide initiative that established over 5000 youth contacts within a five (5) month period.
- Coordinated Care Network (CCN)/Community Human Service Corporation, Inc. (CHSC). Researcher (2000). Performed an internal analysis for CHSC that identified barriers to a successful collaboration with CCN and developed an organizational strategic plan to address organizational deficits. Provided statistical analysis on staff feedback in Statistical Package for the Social Sciences (SPSS). Presented findings in a formal report with organizational recommendations.

Masters in Social Work Degree, May 1998
University of Pittsburgh, Pittsburgh, Pennsylvania 15260

HONORS

- Proclamation City of Pittsburgh, Community Technical Assistance Program, 1995
- Juvenile Court Train the Trainer, University of Nevada, 1996
- School of Social Work, Community Organizing Scholarship, 1997

- Duquesne University, Conflict Resolution and Mediation Trainer, 1997
- Urban Youth Action, Volunteer of the Year, 1998

FIELD WORK

- Coordinated Afrocentric Conflict Resolution Model for Urban Youth (1999). Presented "Barza," Model on Conflict Resolution at the National Conference on Peacemaking and Conflict Resolution (NCPCR) in Phoenix, Arizona.
- Principle organizer, Pittsburgh Public Service School, Charter School Project (1996 -1997). Organized and coordinated the development of a community based charter school planning grant, which developed a non-profit organization.
- Co-authored Urban Conflict Resolution Model "Keep it Real" (1995 – 1996).
- Strong Minded Active Responsible Teens (SMART) Program (1997). Program Director, secured funding, created and founded an at-risk youth program designed to work with minority youth as a diversion program that instilled universal principle of living and existing as core principles for resolving conflict. Developed youth-centered transition plan to develop and succeed leadership structure.
- Coordinated Community March for Justice (1997). Determined the risk factors for African Americans in the City of Pittsburgh and collaborated with grassroots organizations that sought to arrest the social phenomenon of police brutality, menticide, and genocide.

Bachelors of Science, 1987
Indiana University of Pennsylvania, Indiana, Pennsylvania (Teaching Certification K-12, 1989)

FIELD WORK

- Coordinated Youth March for Justice (1995). Addressed the issues of Black males dying at the hands of the police and other black males.
- Board Chair for the Rosedale Block Corporation (1995). An organization that focused on reclaiming the community during the height of the gang violence.
- Participated in underground Gang Truce negotiations (1994 – 1996). Focused on the East End, with gang leaders from three gang communities.
- Facilitated community-based gang retreat (1993). To create a salient understanding of the gang issues in the City of Pittsburgh. Three- day retreat developed a system of intervention for gang members that followed the retreat format, which was supported by the gang intervention team.
- Developed, implemented, and facilitated a school to work project with community-based organizations, Pittsburgh Public School District, and Juvenile Court (1993 – 1996). Addressed restitution issues with juvenile offenders while developing a new skill that combined the academic focus with hands on experiences and resulted in real work opportunities.
- Team Leader (1991). Administrator and supervisor for Westinghouse High School, Save Our Sons Program, school to work initiative with Homewood business community.
- Developed and implemented an after school grooming program for at-risk males (1987 - 1989). Created to address hygiene needs and support for inner city youth at Milliones Middle School.

CONTINUING EDUCATION CREDIT HOURS

- June 2008 Fayetteville State University, NC
  Social Work School Credentials 4 credits
- May 12, 2000 University of Pittsburgh, School of Social Work:
  The Courage to Lead. 6.0 credit hours
- April 28, 2000 University of Pittsburgh, School of Social Work:
  Reaching Out to Troubled Youth MULSYSTEMIC THERAPY (MST). 6.0 credit hours
- February 11,12,1999 Michigan State University:
  Working with Children of Color Conference (8 CEU)
- October 8, 1998 University of Pittsburgh, School of Social Work:
  Rainbow Warriors and the Circle of Support. 6.0 credit hours

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WORK EXPERIENCE

The Homewood Children's Village **Pittsburgh, PA**
President & CEO **August 2015-Present**

- Organization Visionary
- Coordinates micro, meso, and macro organizational relationships and activities
- Manages resource allocations, staff hiring, and organizational budget
- Leads HCV team and overseas organizational growth and strategic planning focuses
- Grant writing and contract development to support the sustainability of organizational programs and new business relationships
- Develops strategic collaborations and partnerships that streamline organizational capacity
- Performs public speaking
- Promotes organizational activity and develops new partnerships
- Develops new program expansion and system realignments
- Provides fiscal oversight of program operations
- Works with city, state, and federal organizations and institutions to ensure HCV's role is integrated into these systems and institutions
- Responsible for local, national, and international emersion of HCV as a viable resource
- Serves as a member of the Executive Team
- Develops Green Technology Applications through Educational Lens
- Develops Community Sustainability models in Green Careers that bridge high school to college
- Responsible for developing a diversified revenue stream
- Reports to the Board of Directors for HCV

The Kingsley Association **Pittsburgh, PA**
Associate Director of Program Development **January 2009- August 2015**

- Coordinates facilities management
- Coordinates staff development and program management
- Designs, implementation. and evaluates programs
- Performs public speaking
- Promotes organizational activity and develops new partnerships
- Grant writing and contract development to support the sustainability of organizational programs and new business relationships
- Serves as a community liaison and building liaison to tenants
- Serves as a program liaison to contracted programs and new partners
- Serves as the Board of Managers Program Department Liaison
- Supports find raiser efforts
- Develops new program expansion
- Provides fiscal oversight of program operations
- Supports the Executive Director as needed
- Serves as a member of the Executive Team
- Develops Green Technology Applications
- Develops Community Sustainability models in Green Careers

J.C. Smith University **Charlotte, NC**
Adjunct Professor **January 2009- June 2009**

- Taught Social Work: Statistics

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Charlotte-Mecklenburg Schools **Charlotte, NC**
Olympic Community of Schools (OCS) **October 2006 – July 2008**
Coalition of Essential Schools (CES)
Dean of Students/School Social Worker

- Coordinated discipline for three high schools in Olympic Community of Schools-Provided a systems wide structured approach for all schools.
- Designed prevention and intervention programs for school wide adoption
- Worked with over 1200 youth providing direct services to at-risk youth, facilitate group workshops, character Ed, and intervention strategies.
- Designed and facilitated Leadership Class for credit as an elective
- Provided brokered services to families, kinship care, guardianship, foster care, and adoption service to ensure the safety and wellbeing of children that have been abused and or neglected.
- Developed and implemented a Peer Mediation/Peer Court System
- Developed community relationships that seek to partner with the school and students that provide functional learning.

South Piedmont Community College, Project Impact **Charlotte, NC**
Consultant/Minority Male Mentor **March 2008 – August 2013**

- Designed and implemented Minority Male Mentoring program focused on the reduction of at-risk student drop out rates in post-secondary environments.
- Facilitated weekly workshops focused on:
  - Academic Skills in the 21st Century
  - Cross-Cultural Communicators
  - Applying Learning and Transitional Skills in the College setting
  - Examination of Workforce Skills and Alternative Career Tracks

Mecklenburg County Department of Social Services-YFS **Charlotte, NC**
Permanency Planning Social Worker **July 2005 – December 2006**

- Worked with families, kinship care, guardianship, foster care, and adoption service to ensure the safety and wellbeing of children that have been abused and or neglected.
- Implemented, assessed, and coordinated family services that reunify the family and restores permanency, and or places the youth in the least restrictive and most homelike environment.
- Restored the family unit and promote family centered and strengths-based practices that create permanency.
- Developed an array of multi-faceted services that engages the community at the grassroots level ensuring a holistic approach.
- Maintained court appointments, documents, and appearances and legal custody of clients while in transition.

Access Consulting Services **Charlotte, NC**
Vice President Operations and Training/P-T **July 2005 – July 2010**

- Designs, implement, and facilitate workforce readiness of ACS staff.
- Serves as Executive Management Liaison on Executive Team.
- Monitors and address staffing issues and executes HR protocols.

Peter's Place, Inc. **Charlotte, NC**
Executive Director/P-T **July 2005 – December 2008**

- Designed, implemented, facilitated, and coordinated workforce pre-job readiness programs with homeless populations that utilize a holistic approach that is strength-based and participant needs focused.
- Developed homeless reunification strategies that promote family, extended family, and community interactions and practices that seek to strengthen at-risk populations.
- Developed new homeless program curriculum.

- Developed and wrote grants that obtained funding for program
- Developed new collaboration that secures Memorandum of Understandings to ensure a multi-faceted system.
- Expanded participation including cross-cultural and cross-gender balance among participants.
- Developed relationships that empower participants to be self-directed and solution oriented.
- Developed capacity building strategies.

Pittsburgh Transportation Equity Project (PTEP) & **Pittsburgh, PA**
Environmental Justice Institute (EJI) **November 2002 – June 2005**
Executive Director/Research Policy Analyst

- Work with legislators in Washington D.C. to review and revise the Transportation Equity Act
- Worked with national organization to rewrite federal transportation policies, expanding organizational capacity to empower vulnerable populations
- Structured research focus of PTEP and publish papers on findings
- Published position papers on environmental justice issues.
- Public spokesperson and presenter, network, develop partnerships
- Supervised and train staff members in research and capacity building
- Secured additional funding for operations and new programming
- Developed Youth Policy Institute in a collaborative with other youth serving organizations that trained youth in policies and laws using Indigenous Research Methodology as a process for community empowerment

Point Park College **Pittsburgh, PA**
Adjunct Professor **March 2003 – July 2005**

- Taught Sociological Foundations: Sociology 150
- Taught Domestic Abuse: Criminology
- Taught University Experiences: HUMA

Wholistic Consulting & Development **Pittsburgh, PA**
Consultant: Clinical Case Manager-Allegheny County Jail Project **September 2002- December 2002**

- Developed, and implement manual for project
- Developed measurable objectives for the project
- Reviewed database systems and documentation processes
- Secured additional funding for operations and new programming
- Developed collaborative members in re-entry programming for ex-offenders

Mothers to Son Program **Pittsburgh, PA**
Director **May 2005-December 2002**

- Restructured program operations to invoice units of service to work with single mothers with sons without fathers in the home, to provide mentoring and family support through direct and brokered services
- Secured additional program funding (over $300,000)
- Expanded the program to new communities (2 new sites)

Family Health Council, Inc. **Pittsburgh, PA**
Consultant and Project Manager **March 2001 – October 2001**

- Created a standard operation procedures manual for peer-to-peer teenage pregnancy prevention models- this model interfaced with five thousand youth in a six-month period
- Developed a strategic plan to reduce teenage pregnancy in Allegheny County through a collaborative of formal, mediating, and informal service delivery units at the micro, messo and macro levels
- Created a city-wide teenage advisory council

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Youth Reach **Pittsburgh, PA**
Executive Consultant and Program Coach **December 2000-June 2005**

- Designed and implemented a training program for directors/coordinators
- Established an employee self-assessment/develop program
- Led monthly staff meetings
- Served as liaison to the Juvenile Court System
- Tracked staff development needs and trained to meet new standards
- Trained organizational wide on new systems, organizational protocol, and effective leadership strategies
- Lead community initiatives with gangs and reconciliation talks, meetings, and served as a crisis assessment specialist

Community College of Allegheny County **Pittsburgh, PA**
Adjunct Professor **August 2000-January 2001**

- Taught course on the ideology of race and ethnic minorities
- Designed integrative learning environments that enhanced student understanding of Social Justice issues

Coordinated Care Network **Pittsburgh, PA**
Consultant **June 2000-January 2001**

- Researched potential community- based linkages that were the best fit for the mission of the network
- Created an extensive executive report that integrated (SPSS) outcomes with organizational recommendations and a Gant Chart for strategic practices
- Executed individual and group interviews of CHSC Staff that was integrated into executive summary as an internal document
- Developed a trouble shooting process for staff turnover and implemented a training matrix for individual departments

The Pressley Ridge Schools **Pittsburgh, PA**
Pittsburgh Youth Collaborative (PYC) **January 1997-March 2001**
Supervisor

- Supervised staff from five (5) other lead agencies in collaboration that worked directly with one-hundred-twenty high risk juvenile offenders that interfaced with the juvenile and adult systems
- Designed a holistic social service model for clients and their families that helped to identify and broker depleted and new services for the unique needs of the client
- Chaired/Spear-headed an organizational cultural diversity initiative for community and schools
- Developed client risk assessment indicators and tracking system that streamlined the practitioners responses to a set of criteria that rated and scored client activity and practitioner responses
- Developed leadership training matrix that enhanced program operations and streamlined department training needs by employing integrated leadership methodologies (Blanchard, Covey, T'Shaka, Kaplan) that worked in conjunction with community's needs

Community Human Services Corporation **Pittsburgh, PA**
Strong Minded Active Responsible Teens (S.M.A.R.T.) **January 1997-August 2001**
Program Director P/T-Executive Coach

- Founded S.M.A.R.T. in 1997
- Co- developed a conflict resolution model for urban youth that was presented in Phoenix, Arizona, at the first World Youth Conference for the National Conference on Peace and Conflict Resolution
- Served as Program Consultant, Executive Coach, and Trainer.
- Specialized in training new staff and volunteers in organizational program models based on Ma'at
- Designed and facilitated a twelve week Rite of Passage program

- Served as school and community Liaison between Allegheny Court and SMART to provide community service projects
- Served as undergraduate community training site for the University of Pittsburgh's School of Social Work

Garfield Community Intensive Supervision Program (CISP) **Pittsburgh, PA**
Assistant Supervisor/Case Manager/Probation Officer **June 1991-January 1997**

- Developed a partnership with Pittsburgh Public Schools for the
- School to Work Initiative working with local non-profit organizations that trained at-risk youth in an apprentice construction program. Successful participants were hired by contractors at program conclusion.
- Developed curriculum for the job mentoring program
- Responsible for all court appearances and documentation for the clients
- Supervised case-managers, facilitated weekly clients staff updates and generated monthly reports to juvenile court
- Recommended court dispositions to clients that failed to adjust, and
- coordinated the site visits, approved dispositions and maintained monthly contact with clients.
- Served as clients aftercare and low-impact probations dispositions for community service projects and low-risk probation clients
- Trained in conjunction with Duquesne University, Allegheny County Juvenile Courts, and the Pittsburgh Mediation Center as a Conflict Resolution and Mediation Specialist

Pittsburgh Board of Education **Pittsburgh, PA**
Educational Instructor/Woolslayer M.S. **August 1993-June 1994**

- Taught specialized Art s program in the Gifted School
- Developed Weekly Lesson Plans for 90 gifted youth
- Taught 2-Dimensional Work, 3-Dimensional Work, and Mixed Medias

Pittsburgh Board of Education **Pittsburgh, PA**
Educational Instructor/Schenley H.S. **August 1982-June 1993**

- Taught Visual Art s, Ceramics, and Abstract Art
- Worked on Art Team with six (6) Art Specialist
- Developed Integrated Weekly Lesson Plans for 90 students
- Taught 2-Dimensional Work, 3-Dimensional Work, and Mixed Medias

Pittsburgh Board of Education **Pittsburgh, PA**
Educational Instructor/Westinghouse H.S. **August 1990-June 1992**

- Taught ceramic, sculpture, Word Art, and Photography
- Worked with Guest Artist Program-Mentoring Young Artist
- Developed Weekly Lesson Plans for 120 mainstream students
- Developed the Save Our Sons (SOS) Program for at-risk youth
- Served as liaison for service learning projects
- Served as Assistant Football Coach Westinghouse H.S.

Pittsburgh Board of Education **Pittsburgh, PA**
Educational Instructor/Milliones **August 1987-June 1990**

- Coordinated the Commonwealth Program
- Served as liaison for classroom Instructional Teacher Leader and
- school principal and developed weekly lessons
- Supervised teachers, administrative assistants, and Para-
- professionals
- Served as Community Liaison with the school and Western Psyche Institute

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Extra Curricular Activity

- Omega Psi Phi, Fraternity, Inc. 1983
- Board President, Rosedale Block Cluster 1994 –1996
- Nationally Ranked Power Lifting Champion (20 - 1st 2nd & 3rd Place Finishes) 1994 –2002
- Roberto Clemente Foundation, Board Member 2000 –2005
- University of Pittsburgh School of Social Work Field Instructor 2000 –2001
- Shooting Star Productions Inc., Board Chair 1998 –2001
- Coached High School Sports: Football, Basketball, Track (3 City Championships) 1986 –1996
- Prince Hall Master Mason 2008
- Board of Directors Three Rivers Water Keepers 2009
- Certified Transition Towns Trainer (Peak Oil & Climate Change) 2011
- Board of Directors African American Men and Boys 2012
- Board National Environmental Justice Round Table 2012
- Created the Urban Transition Cities Movement (Urban Sustainability Design) 2013
- Board of Directors Allegheny Land Trust 2013
- Board of Directors Penn State Extension 4H CITY 2013
- Board of Directors Global Pittsburgh 2013
- Commissioner City of Pittsburgh Planning Commission 2014
- Co-Chair Prevent Health Cluster-Cancer Free Economy 2015

MODEL DESIGNS, RESEARCH PROJECTS & PUBLICATIONS

- Kent State University Publication: Quadra Consciousness © 1997
- Unity Consultants: Triangulation Model TM© Community Asset Mapping Model 1997
- Unity Consultants: SMART LEADERSHIP INSTITUTE © 2002
- Pittsburgh Transportation Equity Project: Decision-making Matrix © 2002
- Pittsburgh Transportation Equity Project: Youth Policy Institute © 2002
- Pittsburgh Transportation Equity Project: Region Budget Cut Survey 2002
- Pittsburgh Transportation Equity Project: Public Transit Survey (BRU) 2002
- Pittsburgh Transportation Equity Project: Diesel Fuel Survey 2002
- Pittsburgh Transportation Equity Project: Region Economic Survey 2003
- Pittsburgh Transportation Equity Project: Region Voting Survey 2003
- Pittsburgh Transportation Equity Project: Region Civic Engagement Survey 2003
- Pittsburgh Transportation Equity Project: Publication ACOSA 2004
- Book Chapters: Highway Robbery-R. Bullard, Ph.D. 2004
- Book Chapters: Everyone Leads-Paul Schmitz 2012
- Book Chapters: From Within and Without-Erik Bichard 2013

AWARDS

Community Technical Assistance Center (CTAC) **June 1995**
Core Series Award

Hawkins Award - Community Social Worker **May 1996**
Social Work Scholarship

National College of Juvenile and Family Law **August 1996**
Train the Trainers Certificate

Program To Aid Citizens Enterprise (PACE)& Bayer Center for Nonprofit Management **November 1998**
Master Consultant Certificate I-II-III (Through June 2002)

National Conference on Peacemaking and Conflict Resolution **December 2001**
Practitioners Research and Scholarship Institute (P.R.A.S.I.)

Mayor Ravenstahl's Citizen Service Award **June 6, 2012**
Community Service to East End Communities on Green Practices

Mayor Bill Peduto's Planning Commissioners and Special Affordable Housing Taskforce **January 6, 2014**
30 Million Dollar HUD CHOICE Neighborhoods Award

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PROFESSIONAL REFERENCES

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TRAININGS AND WORKSHOPS

- **April 11, 2015** (Keynote Speaker) in Jeannette-Greenburg, PA NAACP "And Justice For All"
- **April 6, 2015** (Speaker) in Coraopolis, PA Annual Black History Achievement Award 2015
- **April 4, 2015** (Facilitated) in Pittsburgh, PA Save Our Communities Through Sports Symposium
- **March 30-April 1, 2015** (Training) in Berkeley CA, Cancer Free Economy, Garfield Foundation
- **March 27-29, 2015** (Facilitated) in Pittsburgh, PA Urban Transition Cities Movement; UTCM is derived from Transition Towns in the U.K
- **March 26, 2015** (Speaker) in Pittsburgh PA, University of Pittsburgh, Climate Change Series
- **February 14, 2015** (Training) in Pittsburgh PA, Larimer Consensus Group Board Development Training.
- **February 7, 2015** (Training) in Pittsburgh PA, US Navy STEM SeaPearch Training
- **January 10, 2015** (Training) in Pittsburgh PA, Larimer Consensus Group Board Development Training.
- **December 1-5, 2014** (Training) in Berkley CA, Cancer Free Economy Mind Mapping project for a 25 year strategic initiative.
- **November 20, 2014** (Speaker) in Pittsburgh PA, University of Pittsburgh Panel on Community Sustainability.
- **November 18, 2014** (Training) in Pittsburgh PA, Project Management workshop conducted by Anthony Hampton, ThermoFisher Scientific.
- **November 1, 2014** (Training) in Pittsburgh PA, Executive Coaching workshop conducted by Earl T. Braxton, PH.D.
- **October 11, 2014** (Speaker) in Pittsburgh PA, guest speaker for Dollar banks mortgages for Men workshop series
- **October 06, 2014** (Training) in Pittsburgh PA, Forbes Foundation budget Training Workshop
- **August 18-23, 2014** (Training) Orlando FL, Neighborworks Leadership Training
- **June 25-28, 2014** (Training) Temple University, Philadelphia PA, LASSO Training on STEM with the US Navy
- **May 30-31, 2014** (Facilitated) in Pittsburgh, PA Urban Transition Cities Movement, for youth and community residents in the East End of Pittsburgh; UTCM is derived from Transition Towns in the U.K.
- **May 10, 2014** (Presented) in Pittsburgh, PA Affordable Housing for a Changing Landscape .
- **April 10, 2014** (Presented) in Pittsburgh, PA Green Building Alliance, Brick and Mortar and Human Development project.
- **February 04, 2014** (Facilitated) in Pittsburgh, PA Eight (8) week Leadership Class on Green Technology Careers Pathways for small minority businesses.
- **January 24-26, 2014** (Facilitated) in Pittsburgh, PA Urban Transition Cities Movement, 48 people of color participated in the first UTCM in the world; UTCM is derived from Transition Towns in the U.K.
- **December 18, 2012** (Presented) Grassroots Community Sustainability practices for Larimer at the Environmental and Energy Community Outreach Center (ECCO) in Pittsburgh, PA
- **November 11-18, 2012** (Presented) Behavior and Climate Change Conference, on community sustainability models and grassroots organizing to create Eco-districts. Sacramento CA,
- **September 27, 2012** (Facilitated Training) Dress for Success Hampton Roads: Board Strategic Planning and Asset Mapping training Norfolk, VA.
- **July 18-19, 2012** (Facilitated/Train the Trainer) Transition Thrive model (U.K. model first time presented in the US) participated in the Train the Trainer's Thrive Model and facilitated Cultural Competency training for global application, Chicago, Il.
- **July 12-15, 2012** (Facilitated/Train the Trainer) Transition Town Launch (U.K. model only second time presented in the US) participated in the Train the Trainer's Transition Launch Model and facilitated Cultural Competency and Grassroots Community Organizing model for global application, Chicago, Il.

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TRAININGS AND WORKSHOPS (con't)

- **June 20-23, 2012** (Presented) Reclaiming Community vacant Lots Conference, Seeding Prosperity and Revitalizing Corridors urban community design model, New Orleans, LA.
- **November 16-17-18, 2011** (Presented) Urban Leadership Institute Community Capacity Building Model-Micro, Messo, and Macro Institutions-Interfacing with informal, mediating, and formal service delivery units at the Environmental Justice Conference, Crystal City, VA
- **October 27, 2011** (Presented) Urban Leadership Institute Community Capacity Building Model-Micro, Messo, and Macro Institutions-Interfacing with informal, mediating, and formal service delivery units at PennFutures Awards Ceremony-ULI was recognized as a best practice for peer to peer energy reduction strategies, Pittsburgh, PA
- **October 14-15, 2011** (Presented) Urban Leadership Institute Community Capacity Building Model-Micro, Messo, and Macro Institutions-Interfacing with informal, mediating, and formal service delivery units at the Building Change Conference, Pittsburgh, PA
- **October 1-2, 2011 (Co-Facilitated)** Training for Transition (T4T) Peak Oil Resiliency workshop for creating neighborhood energy decent plans, Troy, NY
- **September 15-16-17, 2011** (Co-Facilitated) 4th Annual Great Lakes Urban Exchange (GLUE) Conference at the Kingsley Association-Green lighting Communities, examining green urban development strategies, Pittsburgh, PA
- **August 17, 2011** (Presented) Program overview and graduation ceremony for Baby Promise-Tablet Based academic enrichment program for youth 3-6 years old, Pittsburgh, PA
- **August 8, 2011** (Presented) Pre-workforce Development Workshop-Career Pathways, for the Seeding Prosperity and Revitalizing Corridors Project (SPARC) for Summer Youth Employment Training Program, Pittsburgh, PA
- **August 5, 2011** (Presented) Pre-workforce Development Workshop-Soft-Skill Building, for the Seeding Prosperity and Revitalizing Corridors Project (SPARC) for Summer Youth Employment Training Program, Pittsburgh, PA
- **August 5, 2011** (Presented) Communities in Schools, Urban University Model-Entering the Green Collar Workforce-Neighborhood Energy Challenge, Pittsburgh, PA
- **August 3, 2011** (Presented) Web-Based Imagine Larimer Software workshop on creating neighborhood strategies for creating Neighborhood Energy Challenge competition, Pittsburgh, PA
- **July 1, 2011** (Presented) Web-Based Imagine Larimer-II Software workshop on creating neighborhood strategies for vacant lots and green space use in partnership with GTECH Strategies on the Seeding Prosperity and Revitalizing Corridors Project (SPARC) for Summer Youth Employment Training Program, Pittsburgh, PA
- **June 30, 2011** (Presented) Web-Based Imagine Larimer Software workshop on creating neighborhood strategies for vacant lots and green space use in partnership with GTECH Strategies on the Seeding Prosperity and Revitalizing Corridors Project (SPARC) for Summer Youth Employment Training Program, Pittsburgh, PA
- **June 23, 2011** (Presented) Web-Based Imagine Larimer Software workshop on creating neighborhood strategies for vacant lots and green space use in partnership with GTECH Strategies on the Seeding Prosperity and Revitalizing Corridors Project (SPARC) for Post Secondary African American Males-Creating a Green Collar Workforce, South Pediment Community College, Charlotte, NC
- **June 16-17, 2011** (Attended) Symposium on Youth Violence Manchester Craftsmen's Guild, Pittsburgh, PA
- **June 9, 2011** (Presented) Web-Based Imagine Larimer Software workshop on creating neighborhood strategies for vacant lots and green space use in partnership with GTECH Strategies on the Seeding Prosperity and Revitalizing Corridors Project (SPARC) Open Space Neighborhood Advisory Council (OSNAP) City of Pittsburgh and Allegheny County, Pittsburgh, PA

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TRAININGS AND WORKSHOPS (con't)

- **June 6, 2011** (Presented) New Kingsley Association Core Program Areas to Allegheny County Court Judges, Family Division Pittsburgh, PA
- **May 25, 2011** (Presented) Urban Leadership Institute Model and the Web-Based Imagine Larimer Software workshop on creating neighborhood energy reduction strategies at the Pittsburgh Community Reinvestment Group (PCRG) Conference, Pittsburgh, PA
- **April 3-4-5, 2011 (**Presented) Urban Leadership Institute Model and the Web-Based Imagine Larimer Software workshop on creating neighborhood energy reduction strategies at the PA Brownfield Conference, Philadelphia, PA
- **April 1, 2011** (Presented) Communities in Schools, Urban University Model-Entering the Green Collar Workforce, Pittsburgh, PA
- **March 31, 2011** (Facilitated) Urban Leadership Institute Training on Weatherization practices for Urban Residents, Office of Childhood Development, University of Pittsburgh, Pittsburgh, PA
- **February 5-6-7, 2011 (Co-Facilitated)** Training for Transition (T4T) Peak Oil Resiliency workshop for creating neighborhood energy decent plans, Pittsburgh, PA
- **November 13, 2010** (Presented) Larimer Green Team, The Urban Green Growth Collaborative-Green Job Pre-Workforce Development Training Program, Pittsburgh, PA
- **November 12, 2010** (Presented) Communities in Schools, Urban University Model-Entering the Green Collar Workforce, Pittsburgh, PA
- **November 11, 2010 (Facilitated)** Training for Urban Transition Models for Health and Wellness, Edinboro, University, Edinboro, PA
- **November 5-6-7, 2010 (Co-Facilitated)** Training for Transition (T4T) Peak Oil Resiliency workshop for creating neighborhood energy decent plans, Jamaica Plain, MA
- **October 29, 2010** (Facilitated) Green Collar Workshop-II for Post Secondary African American Males-Creating a Green Collar Workforce, South Pediment Community College, Charlotte, NC
- **October 27, 2010** (Facilitated) Urban Leadership Institute Training on Weatherization practices for Urban Residents, Pittsburgh, PA
- **October 8-9-10, 2010 (Co-Facilitated)** Training for Transition (T4T) Peak Oil Resiliency workshop for creating neighborhood energy decent plans, Holyoke, MA
- **September 11, 2010** (Facilitated) Green Collar Workshop for Post Secondary African American Males-Creating a Green Collar Workforce, South Pediment Community College, Charlotte, NC
- **September 10, 2010** (Presented) Communities in Schools, Urban University Model-Entering the Green Collar Workforce, Pittsburgh, PA
- **August 2, 2010** (Facilitated) Urban Leadership Institute Training on Weatherization practices for Urban Residents, Pittsburgh, PA
- **July 18-19, 2010 (**Presented) The Urban Green Growth Collaborative Model, brining green technology practices to urban residents, Cummington MA
- **July 17, 2010** (Presented) 3rd Annual Great Lakes Urban Exchange (GLUE) Conference on Race and Community Organizing Best Practices, Cleveland OH
- **June 17-18, 2010** (Attended) Deconstruction Training and workshop, Pittsburgh, PA
- **May 15, 2010** (Facilitated) Cultural Diversity Workshop, Pittsburgh PA
- **April 9-10-11, 2010** (Facilitated) Environmental Justice Conference workshops on green technology for grassroots energy reduction planning, in partnership with the Urban Metro Institute Pittsburgh, PA
- **April 7-8-9, 2008** (Attended) Minority Male Mentoring Conference, North Carolina Community College System, Raleigh, NC

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TRAININGS AND WORKSHOPS (con't)

- **March-June 2008** (Facilitated) SPCC Project Impact, Minority Male Mentoring Program, Weekly Training Sessions-Focused on the Journey of Self-Discovery, Charlotte, NC
- **January 31, 2007-February 4, 2007** (Attended) Coalition of Essential Schools Winter Meeting: San Diego/Del Mar, CA
- **January 23, 2007,** (Facilitated) Olympic Community of Schools-Coalition of Essential Schools Leadership Class for credit, CMS School System, Charlotte, NC.
- **December 21, 2006,** (Presented) Olympic Community of Schools partnership Collaboration between Frito Lay and Olympic Community of Schools Management Mentor Program and the Leadership Class for credits, Charlotte, NC.
- **November 9, 2006,** (Presented) New Social Work Executive Team (SWET) concept with Prevention and Intervention programming in a holistic array of services model for the Olympic Community of Schools/Coalition of Essential Schools (Funded by Bill Gates) Charlotte, NC.
- **August 31, 2006,** (Facilitated) Gang Intervention Workshop, Youth Places, Pittsburgh, PA
- **August 11, 2006,** (Presented) Greenville Recreation Center-Cyberkidz Summer Camp-"Making Good Decisions in an At-risk Environment." Charlotte, NC.
- **August 3, 2006,** (Facilitated) Staff Training "Team Building" Golden Ruleof Charlotte, Charlotte, NC.
- **July 18, 2006,** (Presented) Cabarrus Leadership Institute program to Cabarrus School Superintendent Staff, Cabarrus, NC.
- **July 14, 2007,** (Presented) Vocational Rehab model for holistic workforce development program
- **June 29, 2006-July 3, 2006,** (Facilitated) City-wide Youth Places Gang Prevention Community Workshop Series, Pittsburgh, PA
- **June 13-14, 2006,** (Presented) SMART Leadership Institute (Gang Diversion and Prevention Project-Pittsburgh, PA, Peabody High School-Keynote Speaker
- **June 13-14, 2006,** (Facilitated) Youth Places Staff Development Workshop-Working with At-risk populations
- **May 31, 2006-June 3, 2006,** (Presented) SMART Leadership Institute (Gang Diversion and Prevention Project-Miami, FL-National Gang Conference-Key Note Dr. Joy Leary (Post Traumatic Slavery Syndrome)
- **April 5, 2006,** (Presented) Homeless Program-Peter's Place, Inc The Hemingway Foundation, Charlotte, N.C. (Micro, Messo, and Macro)
- **March 19, 2006,** (Presented) Homeless Program-Peter's Place, Inc Pan-Hellenic Council, Charlotte, N.C. (Micro, Messo, and Macro)
- **March 13, 2006,** (Attended) Asheville, N.C. Federal Conference on Small Business Development
- **February 14-28, 2006** (Facilitated) Homeless Program Volunteer Training, Peter's Place, Inc.
- **February 5, 2006,** (Presented) Homeless Program-Peter's Place, Inc First United Presbyterian Church, Charlotte, N.C. (Micro, Messo, and Macro)
- **February 4, 2006,** (Attended) Grant Writing Workshop, Mecklenburg, County
- **December 29, 2005,** (Presented) Gang Intervention and Diversion Programs, Spartanburg, SC
- **December 16, 2005,** (Attended) What's Your Type Training -Leadership Style, Mecklenburg, Co.
- **December 2, 2005** (Attended) Beat the Clock-Time Management Training, Mecklenburg County
- **November 15-17, 2005,** (Attended) Cornerstone Training III-N.C. State Training
- **November 11-13, 2005,** (Attended) South Mountain, NC PRASI Conference-Dr. Jones presenter
- **November 1, 2005,** (Attended) Domestic Violence Training for Mecklenburg County
- **July 20-August 22, 2005,** Department of Social Services Youth and Family Services Staff Training, Charlotte, NC
- **July 15, 2005,** (Lecturer) Youth Places Gang Workshop Series: What is my Purpose?, Pittsburgh, PA
- **July 8, 2005,** (Lecturer) Youth Places Gang Workshop Series: What is my Purpose?, Pittsburgh, PA

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• TRAININGS AND WORKSHOPS (con't)

- **June 29, 2005,** (Lecturer) Three Rivers Youth Staff Development Training: Reunification, Pittsburgh, PA
- **June 25-26, 2005,** (Attended) Environmental Justice Institute's, Board Development Retreat:, Pittsburgh, PA
- **June 17, 2005** (Lecturer) Youth Places Staff Development Training: Effective Team Building Strategies, Pittsburgh, PA
- **May 31-June 8, 2005,** (Lecturer) Climate Justice Corps, Staff Training: Community Organizing, Leadership Models, and Capacity Building Techniques, San Francisco, CA
- **May 22-26, 2005,** (Attended) Regional Equity Conference, Philadelphia, PA
- **May 11, 2005,** (Lecturer) Three Rivers Youth Staff Development Training: Assessing Families, Pittsburgh, PA
- **May 10, 2005,** (Attended) Allegheny County Health Department: Diesel Exhaust workshop, Pittsburgh, PA
- **April 26, 2005,** (Lecturer) Three Rivers Youth Staff Development Training: Parent Child Conflict, Pittsburgh, PA
- **March 24, 2005,** (Lecturer)Urban League Young Professionals: Mayoral Debate, Pittsburgh, PA
- **March 5, 2005** (Lecturer) Clean Water Action Conference on Environmental Risk Factors, Duquesne University, Pittsburgh, PA
- **February 22, 2005** (Lecturer) Job Corps Staff Development Training: Working with the Hip Hop Generation, Pittsburgh, PA
- **February 18-20, 2005** (Attended) National Future of Transportation Conference-Strategy Center Los Angeles, CA
- **February 15-18, 2005** (Attended)) Brownfield Training-DTI & GERI (III): Houston, TX
- **January 25-28, 2005** (Attended) EPA Vista Americorps Supervisors Training, Wilmington, DE
- **January 12, 2005** (Attended) Executive Director Training, PACE, Pittsburgh, PA
- **December 20, 2004** (Attended) Eliminating Racial & Ethnic Disparities in Health Conference, Community Based Participation Research-University of Pittsburgh
- **December 10, 2004** (Attended) National Software Training, Hill House, Pittsburgh, PA
- **November 19, 2004** (Attended) Equity & Regionalism Conference, Pittsburgh, PA
- **November 18, 2004** (Attended) Eliminating Racial & Ethnic Disparities in Health Conference, Overcoming Barriers to Recruitment and Retention and Ethnic and Minority-University of Pittsburgh
- **October 21-24, 2004** (Attended) Second Generation EJ gathering: Ford Foundation, NY, NY
- **September 18-21, 2004** (Attended) National Brownfields Conference, St. Louis, Mo
- **September 3-6, 2004** (Attended) Transportation Equity Network (TEN) gathering, Washington, DC
- **July 13-15, 2004** (Attended) Brownfield Training-DTI & GERI (II): Pittsburgh Pa
- **July 9-11, 2004** (Attended) Northeast Environmental Justice Network gathering NY, NY-Columbia Un
- **May 18, 2004** (Lecturer) Minority Transit Solution in partnership with Dr. George White to the City Council Chamber of Pittsburgh
- **May 4-7, 2004** (Attended) GERI & DTI National Brown Field Training: Core Series for Urban Redevelopment
- **April 16, 2004** (Lecturer) Mercy Behavioral Health Systems: Training-Working with the Hip Hop Generation and at-risk youth
- **April 1, 2004** (Lecturer) Public forum PNC Park on Port Authority's Transportation Budget Crisis for fiscal year 04-05
- **March 31, 2004** (Lecturer) Minority Transit Solution in partnership with Dr. George White to the Pittsburgh Post Gazette
- **March 15, 2004** (Lecturer) University of Pittsburgh's School of Social Work: Social Action model
- **February 27, 2004** (Lecturer) TEA-21 Reauthorization PA Regional Planning Meeting
- **February 26, 2004** (Attended) PennTrans conference on regional development

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TRAININGS AND WORKSHOPS (con't)

- **February 22-23, 2004** (Attended) Harrisburg, Department of Environmental Protection regional community planning meeting
- **February 18-21, 2004** (Attended) Washington D.C., Transportation Equity Network Advocacy Training. Co-authored transportation policy amendments to the reauthorization of Transportation Equity Act of the 21st Century (TEA-21) to include 1 Million dollars for equity research
- **January 3-7, 2004** (Attended) Alexandria, VA: Environmental Protection Agency (EPA) International Association for Public Participation Certification (IAP2)
- **November 13-14, 2003** (Lecturer) Pittsburgh, PA: Housing Authority City of Pittsburgh, Tenant Council Training
- **September 26, 2003** (Lecturer) Washington, DC: Rail Usurers Conference
- **August 25-27, 2003** (Lecturer) Seven Springs, PA: Staff Development Training, Cornell Abraxas
- **August 5, 12, 19-20, 2003** (Lecturer) Pittsburgh PA: Cornell Abraxas Decision-making Series
- **July 22-25, 2003** (Attended) Philadelphia, PA: Environmental Protection Agency (EPA) Environmental Justice Conference and Workshop on Community Partnership
- **July 2, 8-9, 15-16, 29-31, 2003** (Lecturer) Pittsburgh PA: Cornell Abraxas Youth Leadership Series
- **June 9-14, 2003** (Attended) Atlanta, GA: Black Philanthropy Conference
- **April 8-9, 2003** (Lecturer) Atlanta, GA: Post-Conference Workshop Afrocentric Models for Peacemaking and Conflict Resolution
- **April 7, 2003** (Lecturer) Atlanta, GA: Workshop Managing Change in a Eurocentric Paradigm
- **April 5, 2003** (Co-Facilitated) Atlanta, GA: MAAFA Ceremony, Annual African American Event
- **April 2, 2003** (Lecturer) Atlanta, GA: Gathering of African & African American Peacemakers, Afrocentric Models of Peacemaking
- **March 29, 2003** (Lecturer) Workshop on Interpersonal/Intrapersonal Spheres of Influence, Chatham College Upward Bound
- **March 21, 2003** (Lecturer) Workshop on Managing Change in the 21st Century and Networking, Youth Places
- **March 8, 2003** (Lecturer) Workshop on Music and Videos & the Impact on the X-Generation, Chatham College Upward Bound
- **March 1, 2003** (Lecturer) Workshop on Male & Female Energy: Platonic Relationships Chatham College Upward Bound
- **February 22, 2003** (Lecturer) Workshop on Black History (The MAAFA) Chatham College Upward Bound
- **February 21, 2003** (Lecturer) Workshop on Documentation and Case Management Youth Places
- **January 11, 2003** (Lecturer) Workshop on Maleness to Manhood, Chatham College Upward Bound
- **November 25, 2002** (Lecturer) Goodwill Allegheny County Jail Partnership Models
- **November 4, 2002** (Lecturer) Boyce Park CCAC: A Passport to Success "SMART LI"
- **September 25, 2002** (Lecturer) Allegheny County Jail Project, Collaboration and Team Building
- ***September 16, 2002*** (Lecturer) Community Human Services Corporation, SMART New Employee Training Workshop on Team Building
- **September 6-7, 2002** (Lecturer) Youth Enrichment Services, Inc.: Board Retreat
- **August 17-18-19, 2002** (Lecturer) Carnegie Mellon University: Origins Workshop ***"You as a Cultural Being," Cultural Competency, and Cross-Cultural Communication Skills***
- **July 25, 2002** (Lecturer) Carnegie Mellon University: CMAP Conflict Resolution Workshop
- **July 24, 2002** (Lecturer) Mercy Behavioral Health: Grief and Loss
- **June 25-26-27-28, 2002** (Lecturer) Community Human Services Corporation, SMART New Employee Training Workshop
- **June 21-22, 2002** (Attended) Jerome Jackson workshop, Conflict Mediation

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TRAININGS AND WORKSHOPS (con't)

- **June 7-8, 2002** (Attended) Jerome Jackson workshop, Conflict Resolution
- **December 7-15, 2001** (Attended) PRASI Writers Workshop, Orlando Florida
- **November 29-30, 2001** (Attended) Outcomes Based Training for Social Services, Urban Market Research, Inc.
- **November 1/15/29, 2001** (Lecturer) Penn State Leadership Series, McKeesport Campus
- **October 24, 2001** (Attended) Masters Consultant Training, Robert Morris College
- **October 18, 2001** (Lecturer) Penn State Leadership Series, McKeesport Campus
- **October 8, 2001** (Attended) Masters Consultant Training, Robert Morris College
- **October 1, 2001** (Lecturer) University of Pittsburgh, School of Public Health, Guns & Violence
- **September 21, 2001** (Lecturer) National Faith Base Initiative, Hilton Hotel
- **August 16-17, 2001** (Attended) Focus Group Training
- **June 7, 2001** (Attended) Tech Workshop, Robert Morris College
- **March 25, 2001** (Lecturer) Working with Y2K Youth Workshop, Youth Reach
- **May 4, 2001** (Lecturer) Effective Teamwork Training, Youth reach
- **March 16-19, 2001** (Lecturer) YMCA Rite of Passage Training
- **March 10, 2001** (Lecturer) Chatham College, Upward Bound Lecture Series (III): **Maleness to Manhood**
- **March 3, 2001** (Lecturer) Chatham College, Upward Bound Lecture Series (II):
- **Maleness to Manhood February 24, 2001** (Lecturer) Chatham College, Upward Bound Lecture Series (I): **Maleness to Manhood**
- **February 19, 2001** (Attended) Masters Consultant Series: Program to Aid Citizen Enterprise
- **February 16, 2001** (Lecturer) Circle C Group Homes: **Working with Y2K Youth in YDC's**
- **February 8, 2001** (Lecturer) Penn State University: **Dorm Conflict Mediation Model**
- **December 6-7, 2000** (Lecturer) Housing and Urban Development: Diversity in the Work Place
- **November 30, 2000** (Lecturer) University of Pittsburgh, School of Social Work: **Drugs, Violence & Gangs**
- **October 13, 2000** (Lecturer) Circle C Group Homes: **Working with Y2K Youth in YDC's**
- **August 17, 2000** (Lecturer) Penn State University: **Counseling Youth in a Live in Environment**
- **August 27, 2000** (Lecturer) Healthy Start Male Initiative Program: **Motivation and Career Planning**
- **July 26, 2000** (Lecturer) The Pressley Ridge Schools: **Working With Y2K Youth**
- **July 26,27, 2000** (Lecturer) Gladstone Middle School: **Workshop Complex Problem-Simple Solution**
- **July 20, 2000** (Lecturer) The Pressley Ridge Schools: **Cultural Diversity Training**
- **July 11-13, 2000** (Lecturer) Gladstone Middle School: Workshops: **MA'AT and Y2K Youth**
- **June 26, 2000** (Attended) The Pressley Ridge Schools: PA Leadership Training: **Leading Change B. Jean Ferbetish PH.D**
- **June 22, 2000** (Lecturer) Chatham College Upward Bound Programs: (Training for staff) **Counseling Y2K Youth in a Summer Experience**
- **June 17, 2000** (Lecturer) Family Resource Camp: **"Urban Violence and Urban Solution"**
- **May 12, 2000** (Attended) Robert Morris College: **Druckers Assessment Workshop**
- **May 5, 2000** (Lecturer) Green tree Radisson: Workshops Y2K Youth Violence Prevention **"The Block is Hot"**
- **April 28, 2000** (Attended) University of Pittsburgh Athletic Club: **Scott Hemmgler Multi-systemic Approaches**
- **April 27, 2000** (Lecturer) The Pressley Ridge Schools: Workshop: **Working with the Hip Hop Generation**
- **April 17, 2000** (Lecturer) Penn State University: Workshop: **Male/Female Relationships**
- **April 13, 2000** (Presentation) Doctoral Studies Duquesne University: **Organizational and Individual Paradigms**
- **March 30, 2000** (Lecturer) Youth Works: **"Hip Hop" Generation versus Africa Culture**
- **March 24, 2000** (Attended) Robert Morris College: **Corner Stones for Ethical Foundations**

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TRAININGS AND WORKSHOPS (con't)

- **March 21, 2000** (Presentation) **21st Century Communities in Schools of Pittsburgh-Parent Groups on S.M.A.R.T**
- **March 18-21, 2000** (Attended) Philadelphia's **Promising Approaches III Conference**
- **February 17, 2000** (Attended) Oba 'T' Shaka Workshops on **The Art of Leadership**
- **February 17, 2000** (Lecturer): Gladstone Middle School on the **S.M.A.R.T (Smart Minded Active Responsible Teens) Program.** Model 4hrs
- **Completed 12 Batteries of Core Training for The Pressley Ridge Schools 1997-2000**, focused on the **RE-ed Principles of Nicholas Hobbs**
- **January 26, 2000** (Lecturer) Seminar on Kwanzaa: **Community Forum**
- **January 21, 2000** (Presented to Teacher and Staff) Penn State Unity Workshops: **The Conflict Mediation Process.** 4hrs
- **January 18, 2000** (Presented to College Students and Dormitory Staff) Penn State Workshops: **Conflict Resolution Workshops.** 4hrs
- **January 7, 2000** PA Leadership Training: **Blanchard's' Situational Leadership Model II**. 8hrs
- **January 6, 2000** (Lecturer) **Uniting the Family and Strengthening the Community**. 4hrs
- **October 14, 1999** (Lecturer) The Pressley Ridge Schools: **The Pittsburgh Youth Collaborative**
- **September 27, 1999** Alternative Program Associates: **Victims Impact Training**
- **September 19-21, 1999** (Lecturer) **South African Delegation/Port Shep Stone-S.M.A.R.T Model, Hilton Hotel Pgh., PA**
- **August 13, 1999** (Lecturer) **The Pittsburgh Youth Collaborative Model**. 4hrs
- **August 12, 1999** Rediscovering RE-ED For The Next Millennium: **Empowering Families**
- **June 29,30, 1999** (Lecturer) Community Outreach Ministries: **Developing Effective Summer**
- **June 16, 1999** Urban League: **Grief and Loss Training**
- **June 7, 1999** National Fatherhood Initiative (NFI), **Planning Session**
- **May 24- June 1, 1999** (Lecturer) **National Conference on Peace and Conflict Resolution (NCPCR)** Phoenix AZ. using the **S.M.A.R.T Model for Conflict Mediation**
- **May 7, 1999** (Lecturer) The Pittsburgh Mediation Center: **An Afrocentric Model for Mediation**
- **May 3, 1999** (Lecturer) The Pressley Ridge Schools Phase 2: **Networking with the Pittsburgh Youth Collaborative**
- **April 16, 1999** (Lecturer) Allegheny County Southern Probation Officer: **Networking with Grassroots Organization**
- **April 3, 1999** (Lecturer) **The Sankofa Conference,** Washington D.C
- **March 31, 1999** (Lecturer) The Pressley Ridge Schools: **The Pittsburgh Youth Collaborative**
- **February 25, 1999** (Lecturer) Alternative Program Associates: **Gang Violence in an Urban Setting**
- **February 11,12, 1999** Michigan State University: Working with Children of Color Conference: **Establishing a Moral Compass**
- **February 5, 1999** University of Pittsburgh: **Uniting on One Accord Relationship Forum**
- **February 5, 1999** (Lecturer) University of Pittsburgh: **Forum on Healthy Relationships**
- **February 4, 1999** Earl Braxton PH.D Breakfast Seminar: **Supervision Training**
- **January 29, 1999** (Lecturer) The Pressley Ridge Schools: **Working with At-Risk Youth**
- **January 27, 1999** (Lecturer) Allegheny County Adult Probation: **Working with At-Risk Populations**
- **January 7, 1999** Earl Braxton PH.D Breakfast Seminar; **Supervising in a Changing Environment**
- **November 14, 1998** Program to Aid Citizen Enterprise**: African American Consulting Training of Trainers**
- **October 24, 1998** (Lecturer) Temple University: **NCPCR At Risk Populations**

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TRAININGS AND WORKSHOPS (con't)

- **October 23,23, 1998** (Lecturer) Penn State College: **National Center for Juvenile Justice, Cultural Competency Training**
- **August 27, 1998** The Heissy Endowment: Seminar: **Children Youth and Families**
- **July 25, 1998** (Lecturer) Aliquippa PA: **Rites of Passage**
- **July 8, 1998** (Lecturer) Urban Youth Action: **African History**
- **May 21, 1998** (Lecturer) Urban Youth Action: **African History**
- **May 13,14, 1998** (Lecturer) Penn State, State College: **Organizational Goal Setting Utilizing the Balanced Approach Model**
- **March 24, 1998** University of Pittsburgh, School of Social Work: **Gang Workshops**
- **March 19-21 & 12-14 & 5-7, 1998** (Lecturer) Kingsley Association, Pittsburgh PA: **March for Justice workshop**
- **January 28, 1998** (Lecturer) Pittsburgh Coalition Against Substance Abuse: **African American Youth in the city of Pittsburgh**
- **January 21, 1998** (Lecturer) Consent Decree training on: **Cultural Competency to the City of Pittsburgh Police Department**
- **January 1, 1998** (Lecturer) Reverend James Bevels: **Planning Community Development**
- **December 31, 1997** (Lecturer) PCASA: **The League of Justice Conference**
- **December 12, 1997** (Lecturer) Consent Decree training on **Cultural Competency to the City of Pittsburgh Police Department**
- **December 1, 1997** (Lecturer) University of Pittsburgh Seminar Community Organization class: **"Urban Youth, Myths, Stereotypes and Truths"**
- **July 15, 1997** (Lecturer) Urban Youth Action: **Paradigm Paralysis**
- **July 11, 1997** (Lecturer) Carlow College Seminar: **Urban Struggles**
- **June 1997** (Lecturer) Urban Youth Action: **Self-esteem in the 20th century**
- **May 28, 1997** University of Pittsburgh, School of Social Work: **Board of Visitors Conference**, Grady Robert PH.D
- **May 21, 1997** (Lecturer) Urban Youth Action: **African in America**
- **May 4-6, 1997** Harrisburg Promising Approaches: **Prevention and Intervention services for Minority Youth**
- **April 23-25, 1997** (Lecturer) Urban Youth Action; Incorporated: **Conflict Mediation**
- **April 8,9, 1997** (Lecturer) Penn State College: **Understanding Cultural Diversity in Juvenile Justice Professionals, in a Western Society**
- **March 25, 1997** (Lecturer) University of Pittsburgh: **Gang Workshops**
- **February 8, 1997** African Holistic Health Seminar- CCAC Homewood
- **October 31, 1996** Family Resources Training Institute: **Child Abuse and Neglect**
- **August 16, 1996** The National College of Juvenile and Family Law: **Train the Trainers; Developing Skills as Court Service Trainers**
- **February 14, 1996** Fundamental Skills Training for Juvenile Probation Officers
- **October 3, 1995** National Center for Juvenile Justice: **States and Minority Over Representative Initiative**
- **June 1995** Community Technical Assistance Center: **Community Leadership Training**
- **January-May 1995** Pittsburgh Mediation Center
- **October 31, 1991** AIU* AEP/CISP **Literacy Training**